



PRETORIA HIGH SCHOOL FOR GIRLS

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2 September 2016

To Stakeholders of the PHSG Community

The School Governing Body (SGB) of PHSG has now had an opportunity to reflect on the events of the past week and, after careful consideration, we are in a position to move forward in terms of our mandate as the SGB. We wish to state categorically that we abhor racism and all forms of intolerance. We will implement the following without delay:

1. Do an organisational culture audit.
2. Take remedial action based on the outcome of the audit.
3. Formulate a transformational strategy with clear actions and timelines. This may include:
 - a. Providing diversity and inclusion training to the SGB, staff, learners and parents.
 - b. Forming partnerships with credible institutions and individuals who are able to assist us with transformative process and accountability.

We will use this unfortunate incident to learn, heal ourselves and become a more united school. Information gathered during the above process will be shared with stakeholders on a regular basis.

For any queries or inputs that you wish to make in terms of this process please use the following email address: governingbody@phsg.org.za . We will respond as soon as possible.

Yours sincerely

**SCHOOL GOVERNING BODY
PRETORIA HIGH SCHOOL FOR GIRLS**